

Panaji, 24th November, 2022 (Agrahayana 3, 1944)

SERIES I No. 34

OFFICIAL GOVERNMENT OF GOA GAZETTE

PUBLISHED BY AUTHORITY

NOTE

There is one Extraordinary issue to the Official Gazette, Series I No. 33 dated 17-11-2022, namely:—

(1) Extraordinary dated 19-11-2022 from pages 1133 to 1134, Notification No. 5-1-2022-Fin(DMU) from Department of Finance regarding Market Borrowing Programme of State Government 2022-23.

INDEX

Department	Notification/Order	Subject	Pages
1	2	3	4
1. Animal Husbandry	14-9-AH/AWB/2022-23/4798	Policy for Street and Pet Dog Caregiving in the form of guidelines.	1135
2. a. Fisheries	Ord.- DF/GB/FISH TRADERS/G3/2022-23/5585	Cancellation of order dated 1-7-2022.	1139
b. —do—	Ord.- DF/GB/FISH TRADERS/G3/2022-23/5586	Amendment of order dated 25-6-2022.	1140
3. Law & Judiciary	Not.- 14-18-2022-LD(Estt.)/1871	Amendment of the Bombay High Court (Designation of Senior Advocates) Rules, 2018.	1141
4. a. Personnel	Not.- 1/15/2021-PER	RRs.— Directorate of Accounts.	1142
b. —do—	Not.- 1/31/74-PER(Vol.II)(Pt. File-II)	RRs.— Goa Medical College and Hospital.	1145
c. —do—	Not.- 1/18/85-PER(PF-I)	RRs.— Directorate of Animal Husbandry & Veterinary Services.	1149
d. —do—	Not.- 1/5/2022-PER	RRs.— Directorate of Skill Development and Entrepreneurship.	1151

GOVERNMENT OF GOA

Department of Animal Husbandry

Directorate of Animal Husbandry & Veterinary Services

14-9-AH/AWB/2022-23/4798

Policy for Street and Pet Dog Caregiving in the form of guidelines

These guidelines are being issued in lieu of the High Court of Bombay at Goa Order

dated 23rd September, 2022 and as per agreement of all stakeholders at meeting on 13th October, 2022.

Preamble.— 1. The Feeder and Pet dog owner v/s Community and man v/s dog conflict, in Goa, is only symptomatic of the real cause. The real cause is the exploding population of street dogs and the inadequate measures to control that population. The percentage of street dogs to human population in Goa, has risen from 3% in 2014 to 9% today (nearly 4 times the global

average, and despite a 60% increase in human population). It underscores the failure of mass sterilisation in Goa, and is a portent of far more serious problems, than just Feeder vs Community in future.

2. In respect of the Feeder/Pet owner vs Community conflict, the Hon'ble HC at Delhi had made the following observations in the case of *Dr. Maya D. Chablani vs Radha Mittal and Ors.*, which we adopt as applicable in Goa:

Animals have a right to be treated with compassion, respect and dignity. Animals are sentient creatures with an intrinsic value. Therefore, protection of such beings is the moral responsibility of each and every citizen including the governmental and non-governmental organisations.

We have to show compassion towards all living creatures. Animals may be mute but we as a society have to speak on their behalf. No pain or agony should be caused to the animals. Cruelty to animals causes psychological pain to them. Animals breathe like us and have emotions. The animals require food, water, shelter, normal behaviour, medical care and self determination.

Community dogs (stray/street dogs) have the right to food and citizens have the right to feed community dogs but in exercising this right, care and caution should be taken to ensure that it does not impinge upon the rights of others or cause any harm, hinderance, harassment and nuisance to other individuals or members of the society.

In addition to the above observations of the Hon'ble Delhi HC, we quote the AWBI: that Street Animal Feeders are performing an act of compassion under Article 51A (g)(h) of the Constitution of India. We quote, also, the Hon'ble PM of India, in his 79th Mann ki Baat, where he praised Street Animal Feeders for performing an important social service to their communities.

The right to keep Pets has been upheld by the Order of the SC in *AWBI vs Nagaraja & Ors.* (Civil Appeal No. 5387 of 2014 @ SPL Civil 11686 of 2007).

Policy for Feeding and Caregiving of Street Dogs in Goa

The guidelines laid down by the Hon'ble HC at Delhi in paras 127 to 152 (*Case of Maya FD. Chablani vs Radha Mittal and Ors.*) is replicated for Goa in toto, with some corrections, as discussed at the Meeting of Petitioner and all stakeholders on 13th October, 2022, with the Director, AH&VS Goa.

One universal amplification is the addition of Panchayats to Municipalities wherever the word Municipality/Municipal Corporation appears.

Since the AWBI has no representation in Goa, the District Society for Prevention of Cruelty to Animals (DSPCA) a statutory body, also constituted under the PCA Act, 1960, is substituted.

Keeping in mind the guidelines issued by Delhi High Court (*Case of Maya FD. Chablani vs Radha Mittal and Ors.*), the State of Goa has adopted its own guidelines as hereunder:

1) Feeding of the community dogs have to be done at areas designated by the DSPCA in consultation with Resident Welfare Associations or Municipality/ Panchayat (in case RWA is not available). While determining the "designated area", the DSPCA and RWA/Municipality/ Panchayat has to be conscious of the fact that every community dog is a territorial being and therefore, community dogs must be fed and tended to at places within their territory. It is the duty of the DSPCA and the RWAs to ensure and keep in mind the fact that community dogs live in packs' and care should be taken by the DSPCA and RWAs to see that each pack, ideally, has different designated areas for feeding even if that means designating multiple areas in a locality.

2) All Law enforcement authorities shall ensure that no harassment or hindrance is caused to the person feeding street dog at the designated feeding spot and to properly implement the AWBI Revised Guidelines

on Pet dogs and street dogs dated 26th February, 2015, with clarifications as follows:

Under the heading Guidelines for Caregivers of Street Dogs, para 2 should read as "Caregivers shall endeavor to feed street dogs in a manner as to cause least inconvenience to others. They are advised to avoid feeding street dogs immediately adjacent to areas in which children play, or people take walks, or that are otherwise crowded. Feeding must not be done in a manner that contributes to littering, or dirtying any feeding site. Care-givers are advised to clean up feeding sites after feeding is over".

3) It shall be the duty and obligation of every Resident Welfare Associations or Municipality/Panchayat (in case RWA is not available) to ensure that every community dog in every area has access to food and water in the absence of caregivers or community dog feeders in the said area.

4) Every dog is a territorial being, and therefore, the street dogs have to be endeavored to be fed and tended to at places within their territory which are not frequented, or less frequented, and sparingly used by the general public and residents.

5) Any person having compassion for stray dogs can feed the dogs so as to cause the least inconvenience to others.

6) No person can restrict the other from feeding of dogs, until and unless it is causing harm to that other person.

7) The residents and the members of the RWA as well as the street dog feeders have to act in harmony with each other and not in a manner which shall lead to unpleasant circumstances in the colony.

8) DSPCA shall ensure that every Resident Welfare Association or Municipality/Panchayat (in case RWA is not available), shall have an Animal Welfare Committee, which shall be responsible for ensuring compliance of the provisions of

the PCA Act and ensure harmony and ease of communication between caregivers, feeders or animal lovers and other residents.

9) Municipalities/Panchayats at the request of the RWA and/or local authority or persons volunteering to take such responsibility shall be responsible for having the stray dogs registered/ vaccinated/sterilised.

10) The dogs have to be sterilized and vaccinated and returned to the same area. Vaccinated and sterilized dogs cannot be removed by the Municipality/Panchayat.

11) No hindrance, whatsoever, shall be caused to the persons in carrying out any activities in respect of the street dogs at the said spot. Also, it shall be the duty of the SHO concerned to ensure peace and harmony is maintained amongst the residents of the area.

12) Street dogs perform the role of community scavengers and also control rodent population in the area thus preventing spread of diseases like Leptospirosis.

13) Street dogs provide companionship to those residents who feed them and act as their stress relievers.

14) Street dogs are sometimes subjected to abusive treatment by some residents of the community because of the wide spread wrong/misplaced beliefs that all street dogs carry Rabies Virus. It is the responsibility of the community residents to get their dogs vaccinated against rabies every year to prevent the spread of rabies.

15) Every RWA should form Guard and Dog partnerships and in consultation with the local Police Dog Squad, the dogs can be trained to make them effective as guard dogs and yet friendly to those who live in the colony.

16) The importance of street dogs in our community is of great significance. Being territorial animals, they live in certain areas

and play the role of guards by protecting the community from the entry of outsiders or unknown people. If these are removed from a certain area, the new stray dogs will take their place.

17) In order to check the over population of street dogs in the community, it is also the responsibility of community to get their street dog population sterilized through an NGO engaged in Dog sterilization programme.

18) It shall be the duty and responsibility of the RWA or Municipality/Panchayat and all Government authorities including enforcement authorities like Police to provide all assistance and ensure that no hindrance is caused to the caregivers or feeders of community dogs. It shall be the duty and responsibility of the jurisdictional SHO to ensure that peace and harmony is maintained amongst the residents, caregivers and community dog feeders and there is no harassment to any care giver or community dog feeder from feeding community dogs in the manner specified.

19) In case, any resident(s) or the RWA has any grievance with regard to any act of caregivers and feeders, in relation to feeding of community dogs, the said resident(s), shall, at the first instance seek redressal of their grievance through a process of dialogue and discussion through the Animal Welfare Committee failing which the said issue may be brought to the notice of the DSPCA through the RWA. The DSPCA shall ensure expeditious resolution of the issues.

20) The Government of India (Ministry of Personal, Public Grievances and Pensions, Department of Personal and Training) by Office Memorandum dated 26th May, 2006 notified that the Government servant who indulges in act of cruelty to animals will be making himself liable for action under Prevention of Cruelty to Animal Act. Besides, punishment under the Act, he would also make himself liable for action under CCS (Conduct) Rules for

conduct unbecoming of a Government servant. The said Office Memorandum also added that while residents and Associations are free to address institutional agencies for redressal of their grievances, no resident/association will interfere with the freedom of other residents in tending animals etc. DSPCA shall bring this to the notice of RWA of Government employees.

21) Despite the clear position of law prohibiting cruelty to the animal including stray dogs, there is increasing tendency of the citizens to defy the same. Many times, the Government employees take up a position in complete violation of well settled law which has been dealt within the Office Memorandum dated 26th May, 2006. Such act of defiance be noted down in the ACR file of Government employee.

If any such complaint is received by the DSPCA, the same be sent to the concerned office for being placed in the ACR file of the Government employee for necessary action as per CCS Rules.

22) There is a need to spread awareness that even animals have a right to live with respect and dignity. DSPCA shall carry out an awareness campaign in association with various Newspapers, Television, Radio Channels and Social Media platforms. The DSPCA shall also ensure these Guidelines are disseminated through the above mentioned media. DSPCA shall circulate these Guidelines to various Resident Welfare Associations, the Police Department, Municipal Authorities etc.

Policy for Feeding/Caregiving and keeping of pets

Drawn from the Guidelines of the AWBI in its circular of 26th Feb 2015, the following guidelines are stipulated:

1. Keeping of Pets is a legal right as per the SC of India in *AWBI vs Nagaraja and Ors.* and no person or association/society can ban them.

2. Abandoning a Pet is unlawful.

3. Pet owners are advised to ensure that their Pets are healthy and clean. Adequate health care and regular vaccination need to be ensured. Sterilization is advised as our country has excessive dog population.

4. Pet owners are advised to leash their Pets in public spaces and within an area controlled by an RWA and to clean up any defecation so as to maintain hygiene.

5. Pet owners are advised to muzzle aggressive Pets in public areas controlled by RWA's.

6. RWA's shall not ban Pet owners from using lifts for their Pets.

7. RWA's may require proper control of Pets (use of leash etc.) in common areas/gardens, but cannot arbitrarily ban Pet owners from using such areas.

8. Barking of dogs, and other natural functions of such Pets, cannot be grounds for any action against owners. However, incessant barking can disturb neighbours. Hence, Pet owners are advised to make every effort to keep their dogs quiet, particularly during night hours.

9. Any bye-laws introduced by any RWA either by way of an AGM or in any other manner, banning the keeping of Pets is illegal and void, and RWA's should take corrective action to delete such unlawful bye-laws.

10. Should any RWA seek to intimidate or harass Pet owners or Street Animal feeders, or introduce unlawful bye-laws to do so, then the State/District Registrars, upon receiving complaints and evidence, shall de-register such RWA's.

11. Should any RWA intimidate a Pet owner or harass them into abandoning their Pet, then such RWA shall be held culpable for criminal intimidation, and shall also be subject to prosecution under such provisions of the IPC if such Pet dies as a consequence or is seriously injured.

Additional to the Policy Prescriptions above we add as under:

1. The Municipalities and Panchayats should coordinate/take advice from the DSPCA and urgently introduce licensing for Pets, with the stipulation of compulsory sterilization, micro chipping, and for pedigree dogs, identification of source of procurement (to identify illegal breeders).

2. All Dy. Collectors and Mamlatdars should intervene and protect street animal feeders when called upon to do so.

3. The Local Bodies along with AH&VS Department and the State Monitoring Committee (constituted as per SC directions of 09-03-2016 in SLP 691/2009) should ensure the sterilization of 70 % of Street Dogs (including annual increases) within 5 years from date.

By order and in the name of the Governor
of Goa.

Dr. *Agostinho Misquita*, Director & ex officio
Joint Secretary (AH).

Panaji, 17th November, 2022.



Department of Fisheries
Directorate of Fisheries

Order

DF/GB/FISH TRADERS/G3/2022-23/5585

Ref. order No. DF/GB/FISH BUYING
AGENTS/2020-21/1414 dated 01-07-2020
published in the Official Gazette, Series I No.
49 dated 04-03-2021 stands cancelled.

This issued with the approval of the
Government vide inward No. 198/F dated
02-11-2022.

By order and in the name of the Governor
of Goa.

Dr. *Shamila Monteiro*, Director & ex officio
Joint Secretary (Fisheries).

Panaji, 15th November, 2022.

Order

DF/GB/FISH TRADERS/G3/2022-23/5586

Ref. order No. DF/GB/FISH BUYING AGENTS/2020-21/1212 dated 17-06-2020 published in the Official Gazette, Series I No. 13 dated 25-06-2020.

In the above referred Order, point at Sr. No. 1 may be substituted and read as follows:

1. Registration of Fish Traders through Fisheries Co-operative Society/Association/Federation.

2. The revision of registration fees for Fish Traders in the State are as follows:

Registration Fees	For Category A: Rs. 1,25,000/- For Category B : Rs. 50,000/-
-------------------	---

3. The criteria adopted for Category A and B is as follows:

a) All the Trader who do not possess Fishing Vessel Registered under MS Act, Department of Fisheries Goa shall be classified in the Category A.

b) All the Trader who possess Fishing Vessel Registered under MS Act, Department of Fisheries-Goa shall be classified in the Category B.

4. The receipt for payment of fees shall be in the name of Fisheries Co-operative Society/Association/Federation.

Following are the terms and conditions for Fisheries Co-operative Society/Association/Federation for Registration of Fish Trader.

1. Participation of the "Fish Trader" will only be for the current fishing season and will automatically cease at the end of the fishing season i.e. from August of the current year to May of the next year through Fisheries Co-operative Society/Association/Federation.

2. In case of Addition of Fish Traders through The Fisheries Co-operative Society/Association/Federation shall be permitted at any point of time throughout the fishing season by paying the prescribed fees.

3. The Fisheries Co-operative Society/Association/Federation shall ensure that the Fish Trader should supply minimum 500 kg. to 1000 kg. of commonly consumed fish by the Goan population i.e. Mackerals, Seer fish, Anchovy, Prawns, Soles, Squids, Pomfret, Sardines, etc. to Fish Stalls/Mobile Vans/Vendors recognized by the Department of Fisheries at the wholesale rate.

4. The Fisheries Co-operative Society/Association/Federation shall submit the detail information about the Fish Traders such as Name, Address, Contact No., E-mail ID, Fish transport registration details etc. to Department of Fisheries.

5. It is the sole responsibility of the Fisheries Co-operative Society/Association/Federation to ensure that the "Fish Trader" will maintain the cleanliness of the designated spots/place, road etc. at the jetty and also while transporting the fish from the vessel to the vehicle and out of the jetty complex.

6. The Fisheries Co-operative Society/Association/Federation shall be responsible to any violation of the terms and conditions specified herein will invite penalty of Rs. 5,000/- for the first time, followed by Rs. 10,000 for second time and Rs. 20,000 for the third and subsequent offences. In case of non payment of fees, the Director of Fisheries reserves the right to take the decision at any point of time.

7. The Director of Fisheries reserves the right to depute any official from the

Department to carry out the supervision at the time of Auction of Fish at the Cutbona Jetty, Malim Jetty, Chapora Jetty and Vasco Jetty.

8. The Fisheries Co-operative Society/ /Association/Federation shall not stop any of the Fish Traders to buy fish from any of the fishing vessels registered by the Department and also ensure that no fish traders shall deny to purchase fish from the owner of the fishing vessels registered by the Department.

This issued with the approval of the Government vide inward No. 198/F dated 02-11-2022.

By order and in the name of the Governor of Goa.

Dr. *Shamila Monteiro*, Director & ex officio/ Joint Secretary (Fisheries).

Panaji, 15th November, 2022.

Department of Law & Judiciary

Law (Establishment) Division

Notification

14-18-2022-LD(Estt.)/1871

The Notification No. Rule/P. 3603/2018 dated 20-10-2022 which have been issued by the High Court of Judicature at Bombay, Appellate Side, is hereby published for general information of the public.

By order and in the name of the Governor of Goa.

Amir Y. Parab, Under Secretary (Law-Estt.).

Porvorim, 14th November, 2022.

[For Insertion in the Goa Government Gazette]

High Court of Judicature at Bombay
Appellate Side

Notification

Rule/P. 3603/2018

In exercise of the powers conferred under section 16 (2) and 34 (1) of the Advocates Act, 1961 (Central Act 25 of 1961) and pursuant to the directions of the Hon'ble Supreme Court of India in its decision in *Indira Jaising V/s. Supreme Court of India (2017) 9 SCC 766* the High Court of Bombay makes the following amendment to the rule 5 (n) of the Bombay High Court (Designation of Senior Advocates) Rules, 2018, contained in Schedule VI of the Bombay High Court Appellate Side Rules, 1960 and in Rule 24 of the Bombay High Court Original Side Rules, 1980:

Substitute the words "[10 points shall be allocated for practice up to 10 years and one point each shall be allocated for every year of practice beyond 10 years, with a maximum of 20 points]" in place of "[10 points for 10-20 years of practice; 20 points for practice beyond 20 years]" at Sr. No. 1 and Column No. 2 of the table below Rule 5 (n) of the Bombay High Court (Designation of Senior Advocates) Rules, 2018.

HIGH COURT OF
JUDICATURE
AT BOMBAY

R. N. JOSHI
I/c. REGISTRAR
GENERAL

Date: 20th October, 2022.

Department of Personnel

Notification

1/15/2021-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C', Non-Gazetted, Non-Ministerial posts, in the Directorate of Accounts, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, Directorate of Accounts, Group 'C', Non-Gazetted, Non-Ministerial posts, Recruitment Rules, 2022.

(2) They shall apply to the posts specified in column (2) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. *Number, classification and level in the pay matrix.*— The number of posts, classification of the said posts and level in the pay matrix attached thereof shall be as specified in columns (3) to (5) of the said Schedule:

Provided that the Government may vary the number of posts as specified in column (3) of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said posts, age limit, qualifications and other matters connected

therewith shall be as specified in columns (6) to (14) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor
of Goa.

Eshant V. Sawant, Under Secretary
(Personnel-I).

Porvorim, 18th November, 2022.

SCHEDULE

Serial No.	Name/ Designation of the post	Number of posts	Classifi- cation	Level in the Pay Matrix	Whether selection post or non- selection post	Age limit for direct recruits	Educa- tional and other qualifica- tions required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of proba- tion, if any	Method of recruitment, whether by direct recruitment or by promotion/ absorption and percentage of the vacancies to be filled by various methods	In case of recruit- ment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption is to be made	If a D.P.C./ D.S.C. exists, what is its compo- sition	Circum- stances in which the Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1.	Programmer.	02 (2022) (Subject to variation depend- ent on workload).	Group 'C' Non- Gazetted, Non- Ministe- rial.	L-6.	Selec- tion.	Not exceed- ing 45 years (Relax- able for Govern- ment Servants upto five years in accord- ance with the instruc- tions or orders issued by the Govern- ment from time to time).	Essential: (1) Bachelor's Degree in Computer Engineering/ Information Technology/ Electronics and Telecommunication from a recognized University. OR Master's Degree in Computer Application/Computer Science from a recognized University. OR Bachelor's Degree in Computer Science/Computer Application from a recognized University with one year Post Graduate Diploma in Computer Science/ Computer Application from a recognized Board/Institute. OR Three years Diploma in Computer Engineering from a recognized Board. (2) Knowledge of Konkani. Desirable: (1) Experience in fields including System Administration, exposure to Database Development and Networking. (2) Knowledge of Marathi.	N.A.	Two years.	By promotion, failing which, by direct recruitment.	Promotion: Assistant Programmer with five years regular service in the grade.	Group 'C', D.P.C./ D.S.C.	N.A.

1	2	3	4	5	6	7	8	9	10	11	12	13	14
2.	Assistant Progra- mmer.	04 (2022) (Subject to variation depen- dent on workload).	Group 'C' Non- Gazetted, Non- Ministe- rial.	L-5.	N.A.	Not exceed- ing 45 years (Relaxable for Govern- ment Servants upto five years in accordance with the instructions or orders issued by the Govern- ment from time to time).	Essential: (1) Bachelor's Degree in Computer Engineering/ Information Technology/ Electronics and Telecommunication/ Computer Science/ Computer Application from a recognized University. OR Three years Diploma in Computer Engineering from a recognized Board. (2) Knowledge of Konkani. Desirable: (1) One year Post Graduate Diploma in Computer Science/ Computer Application from a recognized Board/ Institute. (2) Knowledge of Marathi.	N.A.	Two years.	By direct recruit- ment.	N.A.	Group 'C', D.S.C.	N.A.

Notification

1/31/74-PER(Vol.II)(Pt.File-II)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Goa General Service, Group 'C', Non-Gazetted, Non-Ministerial posts, in the Goa Medical College and Hospital, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, Goa Medical College and Hospital, Group 'C', Non-Gazetted, Non-Ministerial posts, Recruitment Rules, 2022.

(2) They shall apply to the posts specified in column (2) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. *Number, classification and level in the pay matrix.*— The number of posts, classification of the said posts and level in the pay matrix attached thereto shall be as specified in columns (3) to (5) of the said Schedule:

Provided that the Government may vary the number of posts specified in column (3) of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said posts, age limit, qualifications and other matters connected

therewith shall be as specified in columns (6) to (14) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

Eshant V. Sawant, Under Secretary (Personnel-I).

Porvorim, 18th November, 2022.

SCHEDULE

Serial No.	Name/ Designation of the post	Number of posts	Classifi- cation	Level in the Pay Matrix	Whether selection post or non- selection post	Age limit for direct recruits	Educa- tional and other qualifica- tions required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct recruitment or by promotion /deputation/ /transfer/ /contract and percentage of the vacancies to be filled by various methods	In case of recruit- ment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made	If a D.P.C./ D.S.C. exists, what is its compo- sition	Circum- stances in which the Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13	14
(1)	Quality Manager.	01 (2022) (Subject to variation depend- ent on workload).	Group 'C', Non- Gazetted, Non- Ministerial.	L-5.	N.A.	Not exceeding 45 years (Relaxable for Govern- ment servants up to five years in accor- dance with the instruc- tions or orders issued by the Govern- ment from time to time).	<p><i>Essential:</i></p> <p>(i) Diploma in Medical Laboratory Technology or Transfusion Medicine or Blood Bank Technology with one year experience in the testing of blood or its components or both in licensed Blood Centre.</p> <p>OR</p> <p>Degree in Medical Laboratory Technology or Blood Bank Technology with six months experience in the testing of blood or its components or both in licensed Blood Centre.</p> <p>OR</p> <p>Bachelor of Science in Hematology and Transfusion Medicine with six months experience in the testing of blood or its components or both in licensed Blood Centre.</p> <p>OR</p> <p>Master of Science in Transfusion Medicine with six months experience in the testing of blood or its components or both in licensed Blood Centre.</p>	N.A.	Two years.	By direct recruit- ment.	N.A.	Group 'C', D.S.C.	N.A.

1	2	3	4	5	6	7	8	9	10	11	12	13	14
							OR						
							Post Graduate Diploma in Medical Laboratory Technology or Post Graduate Diploma in Medical Laboratory Science with six months experience in the testing of blood or its compo- nents or both in licensed Blood Centre.						
							OR						
							Post Graduate Diploma in Transfusion Techno- logy (PGDTT) approved by the Central Govern- ment or State Govern- ment with six months experience in testing of blood or its components or both in licensed Blood Centre.						
							(ii) Knowledge of Konkani.						
							<i>Desirable:</i>						
							(i) One year experience in Quality Management System of Laboratory procedure for prepara- tion in Blood Compo- nents.						
							(ii) Exposure to Health System/Quality Control/ Quality Management in Healthcare sector with Good Manufacturing Practice/Good Labora- tory Practice.						
							(iii) Knowledge of Marathi.						

1	2	3	4	5	6	7	8	9	10	11	12	13	14
(2)	Technical Supervisor.	01 (2022) (Subject to variation dependent on workload).	Group 'C', Non-Gazetted, Non-Ministerial.	L-5.	N.A.	Not exceeding 45 years (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Government from time to time).	<p><i>Essential:</i></p> <p>(i) Diploma in Medical Laboratory Technology or Transfusion Medicine or Blood Bank Technology with one year experience in the testing of blood or its components or both in licensed Blood Centre.</p> <p>OR</p> <p>Degree in Medical Laboratory Technology or Blood Bank Technology with six months experience in the testing of blood or its components or both in licensed Blood Centre.</p> <p>OR</p> <p>Bachelor of Science in Hematology and Transfusion Medicine with six months experience in the testing of blood or its components or both in licensed Blood Centre.</p> <p>OR</p> <p>Master of Science in Transfusion Medicine with six months experience in testing of blood or its components or both in licensed Blood Centre.</p> <p>OR</p> <p>Post Graduate Diploma in Medical Laboratory Technology or Post Graduate Diploma in Medical Laboratory Science with six months experience in the testing of blood or its components or both in the licensed Blood Centre.</p> <p>OR</p> <p>Post Graduate Diploma in Transfusion Technology (PGDTT) approved by the Central Government or State Government with experience of six months in testing of blood or its components or both in licensed Blood Centre.</p> <p>(ii) Knowledge of Konkani.</p> <p><i>Desirable:</i></p> <p>Knowledge of Marathi.</p>	N.A.	Two years.	By direct recruitment.	N.A.	Group 'C', N.A. D.S.C.	

Notification

1/18/85-PER (P.F-I)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in supersession of the recruitment rules for the post of Milkman as notified vide Government Notification dated 08-07-1966, published in Official Gazette, Series I No. 20 dated 18-08-1966, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C', Non-Gazetted, Non-Ministerial post, in the Directorate of Animal Husbandry and Veterinary Services, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, Directorate of Animal Husbandry and Veterinary Services, Group 'C', Non-Gazetted, Non-Ministerial post, Recruitment Rules, 2022.

(2) They shall apply to the post specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. *Number, classification and level in the pay matrix.*— The number of posts, classification of the said post and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts as specified as in column (2) of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of

recruitment to the said post, age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

Eshant V. Sawant, Under Secretary (Personnel-I).

Porvorim, 18th November, 2022.

SCHEDULE

Name /design- ation of post	Number of posts	Classifi- cation	Level in the pay matrix	Whether selection post or non- selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct recruitment or by promotion/ or by deputation/ /transfer/contract and percentage of the vacancies to be filled by various methods	In case of recruit- ment by promo- tion/deputation/ /transfers, grades from which promotion/ deputation/ /transfer is to be made	If a D.P.C./ /D.S.C. exists, what is its compo- sition	Circumstances in which Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13
Milkman.	32 (2022) (Subject variation to depen- dent on workload).	Goa General Service, Group 'C', Non- Gazetted, Non- Ministe- rial.	L-1.	N.A.	Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the orders or instructions issued by the Govern- ment from time to time).	Essential: (1) Passed Secondary School Certificate Examination from a recognized Board/ Institution. OR Successfully completed the course conducted by a recognised Industrial Training Institute or equivalent. (2) Practical experience of milking animals. (3) Knowledge of Konkani. Desirable: Knowledge of Marathi.	N.A.	Two years.	By direct recruitment.	N.A.	Group 'C', D.S.C.	N.A.

Notification

1/5/2022-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Goa General Service, Group 'A', Gazetted, Non-Ministerial post, in the Directorate of Skill Development and Entrepreneurship, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, Directorate of Skill Development and Entrepreneurship, Group 'A', Gazetted, Non-Ministerial post, Recruitment Rules, 2022.

(2) They shall apply to the post specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force on the date of their publication in the Official Gazette.

2. *Number, classification and level in the pay matrix.*— The number of posts, classification of the said post and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts as specified in column (2) of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said post, age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Goa Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

These rules are issued in consultation with the Goa Public Service Commission conveyed vide its letter No. COM/II/13/60 (1)/2022/1275 dated 10-11-2022.

By order and in the name of the Governor of Goa.

Eshant V. Sawant, Under Secretary (Personnel-I).

Porvorim, 21st November, 2022.

SCHEDULE

GOA PUBLIC SERVICE COMMISSION												
Name/ designa- tion of post	Number of posts	Classifi- cation	Level in the pay matrix	Whether selection post or non- selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of proba- tion, if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ transfer/contract and percentage of the vacancies to be filled by various methods	In case of recruit- ment by promo- tion/deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made	If a D.P.C. exists, what is its compo- sition	Circumstances in which Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13
Deputy Director (Training)	02 (2022) (Subject to variation depen- dent on workload).	Goa General Service, Group 'A', Gazetted, Non- Ministe- rial.	L-11.	Selec- tion.	Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Govern- ment from time to time).	Essential: (i) Degree in appropriate branch of Engineering/ Technology from a recognized University. (ii) Five years experience in the relevant field. (iii) Knowledge of Konkani. Desirable: Knowledge of Marathi.	Age: No Educa- tional Qualifi- cations: Yes.	Two years (for direct re- cruits).	By promotion, failing which, by direct recruitment.	Promotion: Principal (Sr. Scale)/ Assistant Director (Training) with five years regular service in the grade.	Group 'A', D.P.C. consisting of: (1) Chairman / Member, Goa Public Service Commission is necessary for making direct recruitment, promotion, confirmation and for amending/ relaxing/ any of the provisions of these rules.	Consultation with the Goa Public Service Commission is necessary for making direct recruitment, promotion, confirmation and for amending/ relaxing/ any of the provisions of these rules.

www.goaprintingpress.gov.in

Printed and Published by the Director, Printing & Stationery,
Government Printing Press,
Mahatma Gandhi Road, Panaji-Goa 403 001.

PRICE – Rs. 18.00

PRINTED AT THE GOVERNMENT PRINTING PRESS, PANAJI-GOA—308/120—11/2022.